

Principle

Staff development and training is a way in which staff can gain greater knowledge and understanding of their job role and duties within the facility. We believe that the setting will benefit greatly through training opportunities which have a positive reflection on the quality of care we provide.

Statement of intent

Fun 4U Club believes that:

- Each staff member should be given opportunities to develop their skills and abilities within the early year's sector.
- Those working within the facility should have relevant qualification and experience in childcare or be willing to undertake Playwork/childcare qualifications.
- Courses such as First Aid, Food Hygiene, Child Protection, Fire Safety and health & Safety should be up dated when necessary.

Procedure

- We expect the Fun 4U Club staff to undertake any necessary training which is required for an individual child's needs (Refer to Children with Special needs policy for more information).
- Additional in house support and assistance is available to those staff involved in training courses. .
- Individual staff members are responsible to keep their own training up to date via the CHILDCARE PARTNERSHIP TRAINING & QAULITY website found under a sub heading on the FAMILY SUPPORT NI page. Managment shall check with each member of staff on this subject at their yearly appraisal
- Regular appraisals take place during the year; this gives staff the opportunity to list their objectives for the next twelve months and gives the management team an awareness of the training which staff feel is necessary.
- Fun 4U Club works alongside training providers such as Southern Childcare Partnership, Play Board, Play Resource Centre and the Southern Health and Social Care Trust.
- After participating in a training course, it is expected that staff share the information with the manager and time is set aside to implement any new practices within the setting.